Employee Guidelines for Reporting COVID-19 Exposures and Symptoms

SYMPTOMS	EXPOSURE	ACTIONS
		Actions
Not feeling well, with Non- COVID symptoms	No suspected COVID Exposure	 Employee must stay home and notify supervisor. Advise employee to call PCP or Teledoc if they are concerned about symptoms and need medical care. If quarantine is recommended by PCP or Teledoc, employee must call Employee Health Services and supervisor. Employees out more than 3 or more days must be cleared by Employee Health Services before returning to work.
Symptomatic/Not Feeling Well (Fever, Cough, etc)	Confirmed COVID or Suspected COVID Exposure at SJH or outside	 Employee must stay home and notify supervisor. Employee must call Employee Health Services for screening and testing if indicated. Employees out more than 3 or more days must be cleared by Employee Health Services before returning to work.
Asymptomatic/Feeling Well	Exposure to Confirmed COVID or Suspected COVID at or outside of SJH	 Employee must notify supervisor. Employee may continue to work as long as employee remains asymptomatic.

The following situations must be reported to Infection Prevention & Control as soon as possible: *Cluster of employees (2 or more) in a department who are sick within 14 days.

*Cluster of patients (2 or more) with hospital onset signs of COVID within 14 days.

Employee Health 973-754-2265

St. Joseph's Health

Human Resources 973-754-4600

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Approved for distribution by James Haynes, Vice President, Facilities Operations, SJH