

Reassignment or Leave of Absence Requests

All employees requesting a reassignment will need to bring a doctor's note to Employee Health. Once reviewed, Employee Health will then provide a note to be given to your supervisor.

SCENARIO	PROCEDURE
SJH has no reassignment to offer in case of concern for family member	Employee may use BTB
Fulfilled Request to be and are reassigned to non-clinical area due to fear	Employee will be paid Regular time
Fulfilled Request to be and are reassigned due to medical condition and concerns re; exposure to Covid-19	Employee will be paid Regular time
Request to be and are reassigned due to family member medical condition and concerns re; exposure to Covid-20	Employee will be paid Regular time
Work from home due to loss of eldercare	Employee will be paid Regular time

SEPTEMBER 14, 2020 – SENATE BILL PASSED S2380:

Effective retroactive to March 9, 2020, if, during the public health emergency declared by an executive order of the Governor and any extension of the order, an individual contracts coronavirus disease 2019 during a time period in which the individual is working in a place of employment other than the individual's own residence as a health care worker, public safety worker, or other essential employee, there shall be a rebuttable presumption that the contraction of the disease is work-related and fully compensable for the purposes of benefits provided under R.S.34:15-1 et seq., ordinary and accidental disability retirement, and any other benefits provided by law to individuals suffering injury or illness through the course of their employment.

Employee Health
973-754-2265

Human Resources
973-754-4600



StJosephsHealth.org
Sponsored by the Sisters of Charity of Saint Elizabeth